



Hiring Report

September 18, 2024

Filters

Distance: 50 Location: Dallas, TX

Summary Metrics

Open Jobs
16,505
Employers 119
Locations 898

Hiring Velocity
54.0%
All jobs 39.7%

Demand Index
-5.4%

Proj. Days to Close
46.6 Days

Demand

Metro Areas (2)	Postings	Hiring Velocity	Demand Index	Proj Days to Close
Dallas-Fort Worth-Arlington, TX	16,488	HIGH	-5.4%	46.6
Sherman-Denison, TX	2	HIGH	-8.7%	-

Titles (729)	Postings	Hiring Velocity	Demand Index	Proj Days to Close
Radiologic Technologist	1,202	HIGH	+4.3%	54.6
RN	1,136	HIGH	-24.2%	27.6
Physical Therapist	851	38.3%	+44.3%	54.0
RN - Telemetry	794	HIGH	-23.4%	29.0
RN - Progressive Care / Step Down	665	HIGH	-19.6%	26.3
RN - Emergency Department	511	HIGH	-19.9%	35.6
RN - ICU	510	HIGH	-23.0%	31.8
RN - Labor and Delivery	376	HIGH	-21.5%	35.7

Speech Language Pathologist	373	25.7%	+95.4%	57.2
Occupational Therapist	357	30.8%	+89.4%	64.8
LPN / LVN	342	HIGH	-37.7%	38.1
Surgical Tech	319	HIGH	-16.4%	53.6
Pharmacy Tech	271	26.6%	-18.8%	71.5
Respiratory Therapist	229	HIGH	-5.2%	49.7
Physical Therapist Asst	219	32.9%	+27.1%	51.1
RN - Operating Room	191	HIGH	-11.0%	47.4
Medical Assistant	179	HIGH	-32.7%	55.3
RN - Oncology	177	HIGH	-6.1%	44.0
RN - CVICU	176	HIGH	-2.9%	29.4
RN - Float / Resource Pool	173	HIGH	-4.6%	66.8
Nurse Practitioner	166	10.8%	-7.9%	56.0
CT Technologist	162	23.5%	+11.0%	64.3
CNA	130	HIGH	-18.5%	29.6
RN - Cardiac Cath Lab	119	HIGH	-20.2%	47.7
Certified Medical Assistant	110	HIGH	-28.9%	33.7
PCT	107	HIGH	-22.6%	36.3
Nurse Coord	103	44.7%	-18.2%	52.8
Pharmacist	103	36.9%	-9.6%	42.9
RN - Behavioral Health	97	HIGH	-13.6%	41.8
RN - Med / Surg.	93	HIGH	-28.1%	37.1
Physician	91	16.5%	-85.0%	70.2
RN - NICU	90	HIGH	-18.6%	36.2
Certified Occupational Therapy Asst	89	42.7%	-10.6%	52.5
Security Officer	83	42.2%	-12.0%	59.5
Medical Technologist	78	39.7%	-13.3%	42.1
Nurse Anesthetist	77	13.0%	-29.0%	102.9
Sterile Processing Tech	77	HIGH	-15.6%	38.4
RN - Post Operative	76	HIGH	-8.2%	39.9
Advanced Practice RN	71	29.6%	-8.1%	55.1

Nurse Resident	71	39.4%	-10.3%	47.5
RN - LTACH	70	HIGH	0.0%	-
RN - GI Lab	69	HIGH	-9.2%	40.7
Social Worker	66	42.4%	+0.6%	43.2
Patient Services Consultant	63	HIGH	-40.4%	30.7
Case Mgr - RN	58	HIGH	-10.0%	32.2
Customer Service Rep	57	HIGH	-40.1%	33.3
Analyst	55	47.3%	-17.9%	38.2
Certified Pharmacy Tech	53	HIGH	-17.9%	35.1
Nurse Mgr	53	HIGH	-24.1%	43.7
RN - CV	51	HIGH	-11.4%	50.9

Employers (119)	Postings	Hiring Velocity	Locations	Proj Days to Close
StaffDNA	7,796	HIGH	1	39.7
HCA Healthcare	1,195	45.9%	71	51.5
Texas Health Resources	699	HIGH	46	52.2
Baylor Scott and White Healthcare	688	HIGH	27	49.5
UT Southwestern	589	32.4%	1	61.7
Methodist Hospitals of Dallas	454	44.1%	7	55.9
Therapy 2000	389	12.1%	1	60.6
CVS	310	LOW	26	59.9
Parkland Health and Hospital System	305	43.6%	3	51.0
Children's Health	299	37.8%	7	48.9
JPS Health Network	252	35.7%	19	50.3
Cook Children's Health Care System	220	32.7%	32	52.5
Universal Health Services Inc.	212	32.1%	8	44.3
United Surgical Partners International	184	48.4%	11	43.1
Tenet Healthcare	169	HIGH	10	35.8

Select Medical Holdings Corporation	161	HIGH	56	53.5
Steward Health Care System	160	20.6%	1	53.5
The US Oncology Network	111	HIGH	34	47.2
Prime Healthcare Services	100	HIGH	3	47.8
Texas Department of State Health Services	91	HIGH	8	41.9
CHRISTUS Health	89	27.0%	3	42.3
Walgreens	83	HIGH	59	50.0
McKesson	80	50.0%	4	42.7
Centene Corporation	79	HIGH	3	39.8
Fundamental Long-Term Care Holdings	71	HIGH	11	29.9
Regency Post-Acute Healthcare System	71	21.1%	2	39.8
University of Colorado Health	55	LOW	1	53.1
Quest Diagnostics	54	HIGH	8	42.2
Vibra Healthcare	53	HIGH	1	42.7
Supplemental Healthcare	51	LOW	16	51.5
LifePoint Hospitals Inc	50	HIGH	5	46.5
Adeptus Health	47	LOW	15	43.1
Fresenius	47	HIGH	27	37.0
Accountable Healthcare Staffing	46	HIGH	11	41.1
At Home Healthcare	46	LOW	17	65.7
Surgical Care Affiliates	44	43.2%	22	42.3
Vitas Healthcare	42	14.3%	2	39.9
ATI Physical Therapy	41	22.0%	20	49.8
PSA Healthcare	41	LOW	13	36.9
TalentCare	40	10.0%	9	51.1
UnitedHealthCare	40	HIGH	13	46.1
DaVita	39	HIGH	17	40.1

Department Of Health And Human Services	37	13.5%	1	55.5
AdventHealth	36	HIGH	3	49.0
Ernest Health	36	13.9%	2	45.5
Care Cycle Solutions	34	HIGH	4	47.4
Sagora Senior Living	33	HIGH	8	38.6
Kindred Healthcare Inc.	31	HIGH	4	47.1
U.S. Renal Care	31	HIGH	11	40.9
ADEX Travel Nursing	30	LOW	9	29.7

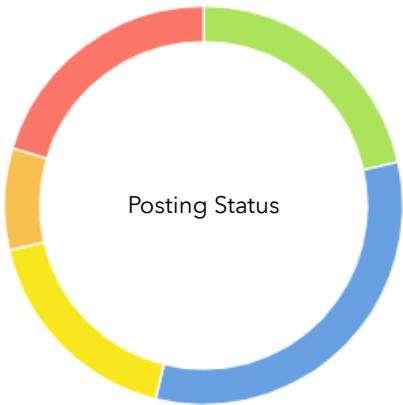
Locations (898)	Postings	Hiring Velocity
StaffDNA	7,796	HIGH
University of Texas Southwestern Medical Center - Saint Paul	589	32.4%
Therapy 2000 - Corporate and Central Division	389	12.1%
Parkland Hospital	299	42.5%
Baylor University Medical Center at Dallas	252	HIGH
Children's Medical Center Dallas	183	37.7%
Medical City Hospital - Dallas	175	41.1%
Medical City Fort Worth	166	45.8%
Corporate - Dallas	160	20.6%
Texas Health Physicians Group	155	27.1%
Methodist Dallas Medical Center	140	36.4%
John Peter Smith Hospital	138	24.6%
Medical Center of Plano	135	48.9%
Medical Center of Arlington	124	41.9%
Children's Medical Center Plano	111	39.6%
Methodist Charlton Medical Center	111	36.9%
CVS - Dallas, TX	99	LOW

Horizon Health	91	30.8%
Texas Health Harris Methodist Hospital - Fort Worth	88	HIGH
Medical Center of McKinney	87	37.9%
Methodist Mansfield Medical Center	83	HIGH
Methodist Richardson Medical Center - Campbell Road Campus	80	38.8%
Texas Health Presbyterian Hospital Dallas	77	HIGH
Cook Children's Medical Center	76	34.2%
CHRISTUS Corporate	74	32.4%
Centene Corporation - 4001 McEwen Rd Dallas, TX 75245	74	HIGH
McKesson - Irving, TX	74	50.0%
Denton Regional Medical Center	72	45.8%
Baylor All Saints Medical Center at Fort Worth	69	49.3%
Dallas Regional Medical Center	67	HIGH
Conifer - Frisco	62	HIGH
Fort Worth Transitional Care Center	60	21.7%
Medical Center of Lewisville	57	47.4%
Texas Regional Medical Center At Sunnyvale	55	HIGH
UCHealth Highlands Ranch Hospital	55	LOW
USPI - Remote	54	48.1%
Vibra Hospital	53	HIGH
Baylor Medical Center at Waxahachie	50	50.0%
Baylor Regional Medical Center - Plano	49	HIGH
Medical City Children's Hospital Urgent Care Frisco	47	40.4%

Texas Health Presbyterian Hospital Plano	47	HIGH
Baylor Medical Center at Uptown	46	37.0%
Texas Health Harris Methodist HEB	46	HIGH
University Behavioral Health of Denton	46	21.7%
Baylor Medical Center at McKinney	44	45.5%
Las Colinas Medical Center	44	HIGH
Baylor Regional Medical Center - Grapevine	42	HIGH
DSHS-Denton	42	45.2%
CVS - Fort Worth, TX	41	19.5%
Texas Health Partners	41	HIGH

Timing

Current Open Postings



Projected Days to Close

Current Location	Nationwide	All Jobs
46.6 Days	58.2 Days	58.2 Days

Posting Status	Postings	% of Postings
New	3,551	21.5%
8 - 30 Days	5,340	32.4%
31 - 60 Days	2,892	17.5%
61 - 90 Days	1,365	8.3%
Over 90 Days	3,357	20.3%

Compensation

Postings with Compensation Data

	Currently Open
Total Postings	16,505
Salary Stated	3,020

Compensation Data in Postings

Annual Salaries from Postings		Hourly Rates from Postings	
Avg. Annual min	\$84,952	Avg. Hourly min	\$47
Avg. Annual	\$103,398	Avg. Hourly	\$48
Avg. Annual max	\$121,845	Avg. Hourly max	\$49

Bonus Data in Postings

Postings with Bonus	810
High	\$75,000
Average	\$11,255
Low	\$750

Distribution of Open Jobs with Bonuses

Not Stated	441
<\$5K	121
\$5-\$9K	73
\$10-\$14K	87
\$15-\$19K	27
\$20K+	62

Qualifications

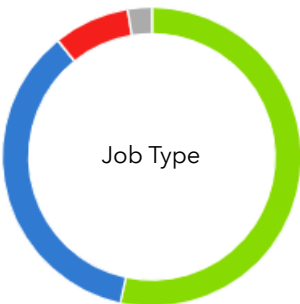
Distribution of Education Requirements

High School Degree Required	9.1%
Vocational Degree Required	0.9%
Associate	8.6%
Bachelor's Preferred	6.8%
Bachelor's Required	9.5%
Master's	2.4%
Doctorate	1.0%
Not Stated	61.5%

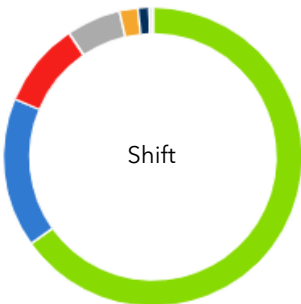
Distribution of Experience Requirements

No Experience Needed	1.8%
Less Than One Year	4.2%
One Year	13.5%
Two Years	14.2%
Three to Five Years	6.4%
Five Plus Years	3.0%
Not Stated	57.0%

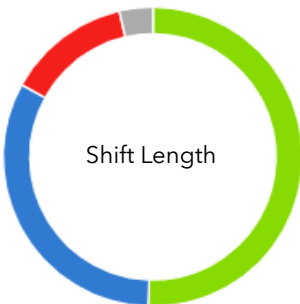
Job Features



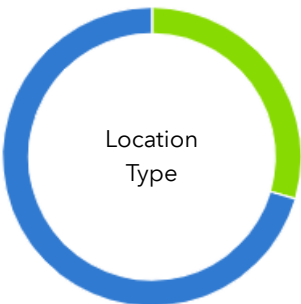
- Not Stated (53.4%)
- Full Time (35.8%)
- PRN (8.2%)
- Part Time (2.6%)



- Not Stated (65.2%)
- Days (16.2%)
- Variable (9.2%)
- Nights (5.9%)
- Evenings (2%)
- Rotating (1.2%)
- Midshift (0.4%)



- Not Stated (50.5%)
- 12 (32.5%)
- 8 (13.4%)
- 10 (3.6%)



- Hospital (29.6%)
- Other Locations (70.6%)